

#### CHANGU KANA THAKUR

## Arts, Commerce and Science College, New Panvel (Autonomous)

Re-accredited 'A+' Grade by NAAC (3<sup>rd</sup> Cycle-CGPA 3.61)
'College with Potential for Excellence' Status Awarded by University Grants Commission
'Best College Award' by University of Mumbai

# Welfare Schemes for Teaching and Non-teaching Staff Academic Year 2022-23

### **Teaching Staff**

- 1. Loan facility at the minimum rate of interest through a co-operative credit society of Sanstha
- 2. Provision for personal loan
- 3. Provident fund loan
- 4. Financial support for participation in different FDPs.
- 5. Fee concession for higher studies
- 6. Fee concessions for education of wards
- 7. Employees Provident fund (EPF) for temporary/ad-hoc faculty
- 8. Prescribed allowances and other incentives to the In-charges of NCC, NSS, Sports and cultural activities
- 9. Provision of Gratuity for the locally appointed staff upon retirement.
- 10. Felicitation of staff on their achievements and contribution in institutional development

### **Non-Teaching Staff**

- 1. Loan facility at the minimum rate of interest through a co-operative credit society of Sanstha
- 2. Provision for personal loan
- 3. Provident fund loan
- 4. Sponsorship for participation in competitions and outdoor visits
- 5. Fee concession for higher studies

- 6. Fee concessions for education of wards
- 7. Employees Provident fund (EPF) for temporary/ad-hoc faculty
- 8. Uniforms, Safety tools for the laboratory assistants and attendants
- 9. Provision of Gratuity for the locally appointed staff upon retirement.

10. Felicitation of staff on their achievements and contribution in institutional development

Prof. (Dr.) S. K. Patil
Principal
Change Kana Thelese

Changu Kana Thakur Arts, Commerce and Science College, New Panvel (Autonomous)